



DANNHAUSER MUNICIPALITY (KZ 254)

Dannhauser Local Municipality (KZ 254) incorporating Hattingspruit and Durnacol with its seat at Dannhauser invites suitably qualified candidates to apply for the following position:

REF NO	:	27/07/26/03
POSITION	:	Manager: Operations And Maintenance
DEPARTMENT	:	Technical Services
SALARY	:	Task Grade 15 of a Grade 2 Municipality (R613 976.88 per annum) plus normal fringe benefits. Subject to Job evaluation outcomes.
TERM OF CONTRACT	:	Permanent
REQUIREMENTS	:	Matric, a 3-year National Diploma/Diploma/Degree in Civil Engineering (NQF LEVEL 6/7) or relevant qualification in Engineering. Must be registered with ECSA. A minimum of 5 years relevant experience in Civil Engineering or related engineering Field. Valid driver's licence.
KNOWLEDGE AND SKILLS	:	• Conflict management skills • Must be able to handle stressful circumstances. • Good customer care skills • Computer literacy (MS Office Applications). • Good management, human relations, interpersonal and communication skills • Analytical skills. • High level of responsibility. • Ability to give attention to detail . • Excellent presentation and project management skills. • Work after normal working hours, during emergencies and planned overtime. • Ethical Conduct; and Ability to maintain high level of confidentiality.
RESPONSIBILITIES	:	• Identifies and defines the immediate and short team objectives/ plans associated with road and storm-water maintenance in order to ensure critical performance indicators are identified and specific measures established to enable and guide the department to plan, manage and or prioritize outcomes accordingly. • Responsible for proper departmental personnel Management. • Prepares capital and operating estimates and controls expenditure against the approved budget allocations in to contribute positively towards meeting maintenance objectives and sustaining the quality and standards of service delivery. • Analysis ,Monitors and evaluates progress with regards to repair, construction, installation and maintenance of urban, gravel road and installation of stormwater pipes.

- Perform administrative and related functions to compile and submit monthly and quarterly reports to provide input to the operational plan.
- Monitor and evaluate the performance and appraisal of the employees.
- To liaise with relevant board/ councils on engineering related matters.
- Attend audit queries and monitor compliance to audit corrective measures.
- Control the professional, technical and operational outcomes associated with the functions related to civil services construction or maintenance in order to ensure the activities, projects and assignments associated with the section are monitored deviations addressed and corrective measures introduced to curb non-conformance, poor quality and performance enabling the department to deliver in accordance with the laid down objectives, procedures and cost parameters

NOTE:

Qualification and SA citizenship checks will be conducted on all short-listed candidates. Security vetting will be done. Successful candidates will be subjected to additional checks. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority(SAQA).

APPLICATIONS:

Applications should be accompanied by a comprehensive Curriculum Vitae and certified copies of all qualifications and submitted Quoting the relevant reference number. All Applications should be directed to the Municipal Manager and handed delivered to No.01 West Street, Dannhauser 3080 or posted to Private Bag X1011, Dannhauser 3080 or email: HR-Recruitment@dannhauser.gov.za. Office Hours apply for submission of all applications 07h30-16h00, Monday to Friday.

PLEASE NOTE THAT NO APPLICATION BY FAX WILL BE ACCEPTED.

Applicants should note that if they are not notified of the outcomes of their application within 30 days of the closing date for submission of applications, they may conclude their application was not successful.

Dannhauser Local Municipality is an equal opportunity, affirmative action employer committed to the principles of the Employment Equity Act, 1998 (Act No. 55 of 1998), and its approved Employment Equity Plan. Preference will be given to suitably qualified candidates whose appointment will promote representivity in terms of race, gender and disability, in accordance with the Municipality's Employment Equity targets and operational requirements.

The Municipality reserves the right not to make any appointment following the placement of this advertisement.

CLOSING DATE:

17 September 2026 at 12:00

ENQUIRIES:

Enquiries may be directed to Mr M.S. Sithole, Municipal Manager at 034 621 2291 or email to: municipalmanager@dannhauser.gov.za

**MR. M.S SITHOLE
MUNICIPAL MANAGER**